

Who We Are

iFOS is...

- a graduated 8(a) certified advisory, assurance, and consulting firm
- a Federal Government Contractor
- a CPA firm
- but we're so much more than that!

We offer solutions-based results. What does that mean? It's the difference between providing answers to questions and evaluating problems to make sure the right question is being asked.

iFOS assists our clients in achieving their goals by drawing on decades of experience from a team of professional consultants who come from unique and diverse cultural and professional backgrounds.

Who We Are

We're a proud member of the Howard County Chamber of Commerce and we believe in giving back to our community, which is why **Service** and **Gratitude** are key amongst our Core Values.

OUR CORE VALUES

-  **TRUST**
We act with honesty and honor without compromising the truth.
-  **EXCELLENCE**
We combine individual strengths to deliver exceptional results.
-  **ACCOUNTABILITY**
Our commitment is to act responsible on all our engagements.
-  **COLLABORATION**
We value great relationships through good communication, dedication, and respect.
-  **SERVICE**
Our business practices pave the way for our success.
-  **INNOVATION**
We present new perspectives that lead to productivity improvements.
-  **GRATITUDE**
Our actions reflect our appreciation of our associates, clients, and team members.



OUR SERVICE COMMITMENT



- ✓ Creating Positive Relationships
- ✓ Delivering Clear Guidance
- ✓ Winning Business with Confidence
- ✓ Networking Team Experiences
- ✓ Maximizing Intelligence

Who We Are

We are **GROWING!**

We have an existing network of retired Federal Executives and experienced Consultants, but after more than 10 years and 30+ prime Federal contract awards, we're looking to expand our team!

Are you who we're
looking for?

Our Hiring Process

Who We Hire

iFOS is committed to delivering and retaining the best talent. Our unique culture brings out the best in our people, driving them to grow in a collaborative consulting environment.

We look for people who:

- ☞ Think differently
- ☞ Have diverse backgrounds
- ☞ Are motivated to go above and beyond
- ☞ Possess a genuine interest in giving back to the community

Our Hiring Process

Step 1

- Your application is submitted

Step 2

- A member of our Human Resources team will reach out to you, typically within one business day

Step 3

- Successful applicants will be moved to an interview with the hiring manager
- Whenever possible, iFOS implements a *“one interview and done”* interview process to be respectful of your time and ours

Step 4

- An offer is made and a start date is set!

Why Work for Us?

Our
consultants
are given
the
opportunity
to:

- Move beyond ticking boxes and collating data and start developing solutions and recommendations as a business consultant and industry advisor
- Serve customers within varying environments
- Hone their skills in areas that are interesting to them and benefit the firm
- Learn about various industries
- Manage and supervise their careers
- Become a part of a culture that looks beyond the bottom line and strives to give back to the community that has given so much to us

What Our Employees Say

“I thoroughly enjoy the team building exercises that create a positive work environment.”

“Working at iFOS can be challenging, yet it's intellectually stimulating, rewarding, and a great place to advance your career!”

“I appreciate the openness of iFOS, how you are able to honestly ask questions and implement your own ideas.”

“The pandemic has been challenging for everyone, but the firm has been amazingly supportive of everyone’s needs as we’ve all adjusted to working from home and the unique challenges that go along with that.”

What Our Employees Say

“Everyone is so supportive! I’ve worked for companies where ignorance was viewed as a weakness. But at iFOS, I’ve never had to feel embarrassed to ask for help or guidance. Everyone recognizes that we all have different strengths and weaknesses, and the group works together to leverage the former while developing on the latter.”

“iFOS likes to provide many volunteering opportunities. I am glad to be a part of such a giving company.”

“The firm really wants people to succeed. The feedback and advice that I’ve received have been incredible. It’s completely changed the way I look at my career.”